



Wyndham
Community &
Education Centre Inc.
Improving lives - Strengthening communities

Dear Wyndham CEC Community

As Wyndham CEC's Child Safety Officer my role is to provide advice and raise awareness on child safety. This edition of our Child Safety and Wellbeing Newsletter reflects:

- Reportable Conduct information for young people
- Celebrating True Beauty: Art from Julia Gillard Community College



Wyndham CEC's Commitment to Child Safety

Wyndham CEC has legal and moral obligations to contact authorities when concerned about a child's safety.

CHILD PROTECTION IS EVERYBODY'S BUSINESS



It's mine... and it's yours!

People ask,
“How can a
person abuse a
child?”
I ask, “How can
so many ‘good’
people NOT do
anything about
it?”

Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety
has no tolerance of child abuse
and actively works to protect and empower children

The Reportable Conduct Scheme Information for young people

You have the right to feel safe and to be safe

Whether you are at school, on camp, in hospital, in residential care or youth justice, or involved in a religious organisation, you have the right to feel safe and to be safe. Being safe means you are free from abuse, harassment, discrimination or inappropriate behaviour. Feeling safe means you are comfortable in the places where you spend time and trust the adults who work or volunteer there.

You have a right to:

- be safe and feel safe wherever you are
- expect that the adults around you are keeping you safe
- be given information about how to raise a safety concern
- be listened to if you have a safety concern, and have action taken about your concern.

There are laws to keep you safe in organisations

The Reportable Conduct Scheme is among those laws. It exists to make sure certain organisations (like schools, religious organisations, youth justice services and out-of-home care providers) deal with safety concerns properly and fairly.



Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety
Has no tolerance of child abuse
and actively works to protect and empower children

Werribee Community College

The Reportable Conduct Scheme says that organisations must:

- have ways for you to report any safety concerns about adults who work or volunteer there
- tell the Commission for Children and Young People if a worker or volunteer may have behaved in a way that is 'reportable conduct' (read more about what is 'reportable conduct' in the next section)
- properly investigate the adult's behaviour, including by talking to everyone involved
- keep the Commission updated about the investigation • tell the Commission what it decides to do at the end of the investigation
- treat your personal information confidentially and only share it with people who need to know.

Sometimes information about your concern needs to be shared with other professionals or organisations, especially if the behaviour might be criminal.

What is 'reportable conduct'?

Reportable conduct covers a range of behaviours by adult workers and volunteers towards children and young people aged under 18 years, including:

- sexual offences*
- sexual misconduct*
- physical violence*
- any behaviour that causes significant emotional or psychological harm to a child
- significant neglect of a child.

*For these behaviours, they could have happened to a child or young person or a child or young person could have seen them happen to someone else.

If you need help understanding what 'reportable conduct' includes and what types of organisations are covered by the Reportable Conduct Scheme, you can contact the Commission. You can also find more information about the types of reportable conduct here: <https://ccyp.vic.gov.au/resources/reportable-conduct-scheme/reportable-conduct-scheme-information-sheets>

Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety
has no tolerance of child abuse
and actively works to protect and empower children

The Reportable Conduct Scheme Information for young people

What should I do if I have a safety concern?

If there is an emergency, or you or someone else is in danger, then call police on **Triple Zero (000)** immediately. If it isn't an emergency, ask someone at the organisation for a copy of the **child-friendly complaints policy** and follow the steps in the policy to **make a complaint** to the organisation. If there is no policy or they don't help you, you can **contact the Commission** for information and assistance. You can also ask an adult you trust, to help you make a complaint or to contact the Commission.

Once the organisation finds out about your safety concern, they need to **take it seriously** and do something about it. They need to **listen to you and support you** to be safe and to feel safe. For support, you can also contact headspace <https://headspace.org.au/eheadspace/> or the Kids Helpline <https://kidshelpline.com.au/>.

What happens with safety concerns about possible reportable conduct?

Organisations must tell the Commission and take steps so that you and other children and young people are safe and supported.

Someone who was not involved in the incident or behaviour will investigate what happened. The person investigating will want to:

- find out directly from you what happened (without the adult who was involved being there), and
- separately, find out what happened from anyone else who might have information (including the adult involved in the incident or behaviour).

You have the right to ask for information and support before the process begins and can ask questions at any time. The process of asking you what happened usually takes place in person (with a support person if you want one) but you can also write things down.

Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety
has no tolerance of child abuse
and actively works to protect and empower children

The Reportable Conduct Scheme Information for young people

The person asking the questions will ask you to tell them everything you remember. They might write things down and ask you to check it's right. If you don't know the answer to a question or you have forgotten, that's ok. Just say 'I don't know' or 'I don't remember.' You won't get in trouble if you don't know an answer.

The information you provide will be shared with other people involved in the investigation, as well as other organisations like the Commission. It will not be shared with anyone who doesn't need to know, because your privacy is important. There is also a law that says your name can't be shared in public in connection with the concern you raised.

What happens next?

After an investigation, the organisation must consider all the evidence, including what you've told them, and make a 'finding'.

There are five types of findings including 'substantiated' (which means there is enough proof that the incident happened) or 'unsubstantiated'.

If a finding is 'unsubstantiated,' that doesn't mean that what you say happened didn't happen. It might just mean that all the evidence collected didn't meet the technical legal test under the Scheme.

The organisation must tell the Commission its finding as well as what it plans to do to keep children and young people safe. The

he plans could include:

- consequences for the adult who was involved in the incident or behaviour
- making changes to how the organisation operates (like setting clearer expectations for adults about appropriate behaviours).

You have the right to be told about the findings and any actions that are taken.

Call CCYP on 1300 728 978 (free call)

Email at: contact@ccyp.vic.gov.au

Visit the website at: ccyp.vic.gov.au



COMMISSION FOR CHILDREN
AND YOUNG PEOPLE

Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety
has no tolerance of child abuse
and actively works to protect and empower children

Parents Information Page

Wyndham CEC has a strong commitment to Child Safety in the Werribee Community College as can be seen by the following:

- Wyndham CEC has a designated Child Safety Officer—Lesley Nallawalla.
- If you have any questions she can be contacted on :0409 218 071 or at 20 Synnot St, Head Office



Support Services

- **CHILD FIRST** <https://services.dhhs.vic.gov.au/referral-and-support-teams>
- **ORANGE DOOR** <https://www.vic.gov.au/familyviolence/the-orange-door.html>
- **SUN SMART** <https://www.sunsmart.com.au>

24-hour telephone assistance is available through:

- **Kids Helpline (5 to 25 year olds)- 1800 55 1800**
- **Beyond Blue- 1300 22 4636**
- **Lifeline - 13 11 14**
- **1800 Respect - 1800 737 732**
- **MensLine Australia - 1300 789 978**
- <https://www.esafety.gov.au/>
- If you have been scammed online, visit www.scamwatch.gov.au.
- If you have been a victim of cybercrime, call the Australian Cyber Security Hotline on 1300 292 371 or visit www.cyber.gov.au.

The eSafety Commissioner website also has information to help parents with their children/young people if they are having any concerns or problems with social media or online activity. [CCYP | Resources](#)

Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety
has no tolerance of child abuse
and actively works to protect and empower children

Julia Gillard Community College Student's Page

Celebrating True Beauty: Art from Julia Gillard Community College

Earlier this year, students at Julia Gillard Community College with their teacher Yolanda Bererz, explored the concept of beauty through art. They were asked to reflect on what beauty means to them personally and express it through drawings and paintings on canvas. The resulting artwork was a rich tapestry of diverse themes, capturing elements of nature, personal interests, and cultural expressions.

This collection of student art contrasts sharply with the typical images of beauty found online, offering a refreshing perspective. It was inspiring to see that for these young people, beauty is not just a superficial concept but much deeper.

Here are a few photos showcasing their interpretations of beauty. Enjoy this glimpse into the visions that our students cherish.



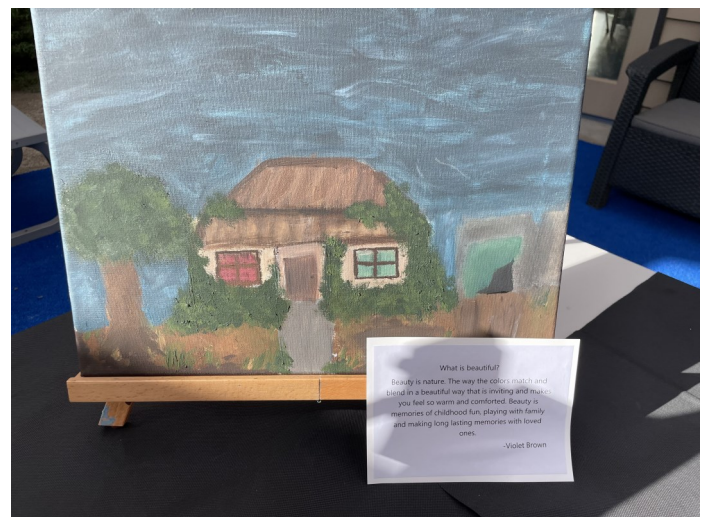
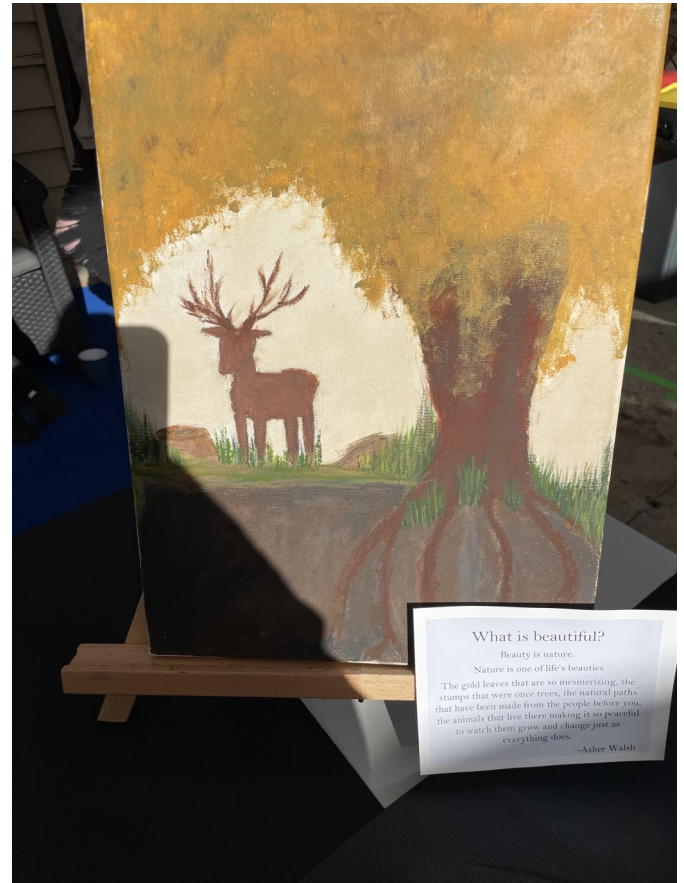
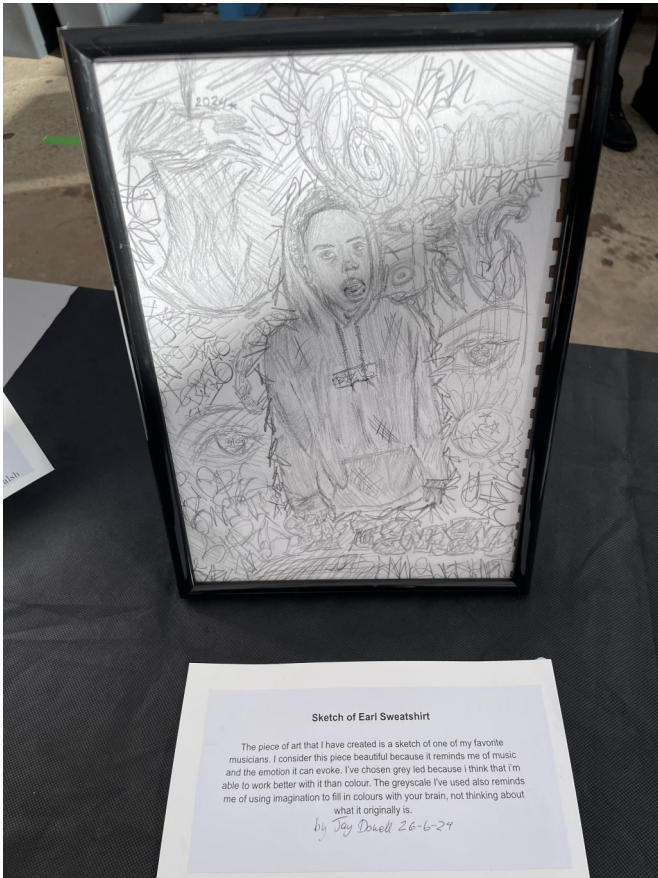
Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety

has no tolerance of child abuse

and actively works to protect and empower children

Julia Gillard Community College Student's Page



Wyndham CEC's Statement of Commitment

Wyndham CEC is committed to Child Safety
has no tolerance of child abuse
and actively works to protect and empower children

Julia Gillard Community College Student's Page

